

## Education

**PhD in Accounting and Finance, University of Dundee, Dundee, UK** Sep 2021 – Sep 2024

(PhD Thesis: ‘The Impact of Adopting Integrated Reporting Policy on Firms’ Sustainability Performance: Insights into the Role of Regulatory Intervention’ – Awarded 2025.

**MSc in Accounting, University of Essex, Colchester, UK** Oct 2018 – Sep 2019

Graduated with Distinction. MSc Dissertation: “The Relationship Between Integrated Reporting and Corporate Environmental Performance: An Empirical Study Based on Johannesburg Stock Exchange (JSE) Listed Firms” – Awarded 2019.

**BSc in Accounting, An-Najah National University, Nablus, Palestine** Aug 2013 – Dec 2016

Graduated with Distinction. Undergraduate Thesis: “The Future of Fair Value Accounting for Tangible Fixed Assets: Evidence from Publicly Traded Companies Listed on the Palestine Exchange (PEX)” – Awarded 2016.

## Academic and Professional Experience

**Tutor, University of Dundee, Dundee, UK** Feb 2022 – May 2024

Taught advanced accounting courses in the Professional Accountancy master’s programme.

**Lecturer, An-Najah National University, Nablus, Palestine** Aug 2019 – Present

Teaching courses ranging from accounting principles and theory to advanced accounting topics.

**Audit Intern, Deloitte Touche Tohmatsu Limited, Ramallah, Palestine** Dec 2017 – Feb 2018

Completed approximately 400 hours of professional training. Responsibilities included the collection, evaluation, and documentation of audit evidence in real-world settings.

## Research Contributions

**Original Article** 2021

“The Relationship between Integrated Reporting and Corporate Environmental Performance: A Green Trail” Published in *Corporate Social Responsibility and Environmental Management* (CABS Academic Journal Guide 1\*, Impact Factor 4.542, SSCI Q1)

**Original Article** 2023

“Climate Change and Business Accountability: Empirical Evidence on the Roles of Environmental Strategy and Environmental Accounting” Published in *Business Ethics, the Environment & Responsibility* (CABS Academic Journal Guide 2\*, Impact Factor 2.1, SSCI Q1)

**Peer Review** 2021

Completed two reviews for one manuscript for *Business Ethics, the Environment & Responsibility* (CABS Academic Journal Guide 2\*, Impact Factor 2.1, SSCI Q1)

**Peer Review** 2024

Completed one manuscript review for *Business Strategy and the Environment* (CABS Academic Journal Guide 3\*, Impact Factor 12.5, SSCI Q1)

**Peer Review** 2025

Completed one manuscript review *International Journal of Disclosure and Governance* (CABS Academic Journal Guide 2\*, Impact Factor 2.4, ESCI Q3)

**Peer Review** 2025

Completed one manuscript review for *Economic Analysis and Policy* (CABS Academic Journal Guide 1\*, Impact Factor 8.7, SSCI Q1)

## Conferences

**University of Dundee School of Business and International Partners Research Conference** 2021

Presenter: “The Relationship between Integrated Reporting and Corporate Environmental Performance: A Green Trail”.

**Redefining Paradigms: Conference on Heterodox Economics, Politics, and Global Relations** 2024

Presenter: “Climate Change and Business Accountability: Empirical Evidence on the Roles of Environmental Strategy and Environmental Accounting”.

## Socio-Educational Activity

**University of Dundee 3 Minute Thesis Finalist, University of Dundee, Dundee, UK** 2024

Won the 3-Minute Thesis competition at the School of Business and advanced to the university-level final. This competition requires PhD candidates to present their thesis within three minutes.

**Member of the VTeam, University of Essex, Colchester, UK** 2019

I volunteered in community activities as part of the volunteering team of the Student Union at the University of Essex.

## References

Available upon request.