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|  |  | Ashraf Z Qotmosh, BSN, MSN, RN, Emergency Advanced Nurse Practitioner. |
| **PROFILE**Licensed Registered Nurse with clinical experience since 2012, specializing in emergency and trauma nursing. I am a dedicated and self-motivated professional with a solid academic and clinical background in high-acuity care. Skilled in simulation-based education, scenario writing, course development, staff training, and team leadership. Well-qualified in teaching and research, with strong organizational skills and a deep commitment to delivering high-quality, evidence-based care.My research interests focus on optimizing nursing interventions in emergency settings, improving triage accuracy, and enhancing patient outcomes. Currently pursuing a PhD to advance evidence-based trauma care and support the evolving role of emergency nursing within global healthcare systems. |  | Education **Master of Science in Nursing Emergency.**Arab American University Palestine (AAUP), Palestine | Sep 2023 – Sep 2025.GPA: 4.0/4.0Thesis: “Knowledge, Attitudes, and Practice of Evidenced-Based Practice Among Emergency Department Nurses in Palestinian Hospitals in the West Bank and Jerusalem: A Cross-Sectional Study.”**Bachelor of Science in Nursing**An Najah National University, Palestine | Sep 2008 – Jan 2012GPA: 3.15/4.0WORK EXPERIENCEHemodialysis Head Nurse, Diaverum AB. 03/2016 -05/2019Kingdome Of Saudi Arabia Led the development and implementation of a nursing strategy for renal failure and dialysis care, focusing on improving clinical service delivery and staff performance. Provided direct nursing care to patients in emergency and critical conditions, particularly those with renal complications. Oversaw a team of 30 nursing staff, managing performance evaluation, professional development, and mentorship.Developed and delivered a structured induction program and assigned mentors to support ongoing staff training. Spearheaded the implementation of clinical practice improvement initiatives through interdisciplinary collaboration, enhancing patient outcomes and service efficiency. Ensured all nursing operations aligned with regulatory standards such as ISO, JCI, and infection control protocols.Provided clinical coaching and one-on-one supervision, led case reviews for quality assurance, and participated in complex care planning with medical teams. Established and updated policies and procedures for the dialysis ward, while introducing mandatory professional development programs to build capacity and maintain excellence in care. Actively contributed to discharge planning and patient aftercare strategies, prioritizing continuity and patient satisfaction.Staff Nurse, The Lutheran World Federation, Augusta Victoria Hospital. 03/2013 -03/2016.Jerusalem, Palestine. **LOCATION****Palestine**LINKEDIN Contact**Phone: 00972598151329****Email:** **A.Qotmosh@najah.edu****A.Qotmosh0@gmail.com**Languages  **Arabic (Native)** **English (Fluent)**Planned and delivered individualized nursing care plans in collaboration with interdisciplinary teams, focusing on both pre-operative and post-operative patient needs, especially for patients with chronic kidney disease (CKD) and those undergoing dialysis. Provided primary care, case management, IV therapy, and medication administration before, during, and after dialysis sessions.Maintained accurate and detailed patient records, including assessments, vital signs, care interventions, discharge instructions, and follow-up care. Collected lab specimens, ordered and interpreted diagnostic tests, and supported the continuum of care through clinical documentation and communication with physicians and registered nurses.Managed unit workflow, supply allocation, and assisted with the admission process. Delivered patient education on CKD management, medications, detox, recovery, and coping strategies, while offering emotional and psychological support to patients and their caregivers. Supported patients using customized teaching tools to enhance understanding and engagement in their treatment plans.Responded effectively to life-threatening emergencies, demonstrating sound clinical judgment in high-pressure environments.TEACHINGand research EXPERIENCETeaching and Research Assistant, An Najah National University 06/2019 – Present.Nablus, Palestine. Experienced in teaching nursing simulation, fundamentals of nursing, and health assessment through lectures, seminars, and hands-on vocational training. Responsibilities included mentoring students, supervising academic projects, preparing and grading exams, and providing academic and career advising. Actively encouraged critical thinking, student engagement, and independent learning through interactive teaching strategies.In addition to academic duties, I led the design, development, and management of clinical simulation scenarios across various specialties, with a strong emphasis on emergency and trauma care. Proficient in using moulage techniques to create realistic, high-fidelity simulation environments that enhance clinical decision-making and practical competency. Attended academic conferences, contributed to research dissemination, and continuously worked to improve the quality of nursing education through innovative, evidence-based methods.CERTIFICATES AND MEMBERSHIPS-Certified Registered Nurse License in Palestine.-Saudi Commission for Health Specialties (SCFHS) License. -Qatar Council for Health Care Practitioner (QCHP) License.-BLS, ACLS, PALS, American Heart Association.-Advanced Trauma Life Support Provider (ATLS), American Collage of Surgeon.- Trauma Evaluation and Management (TEAM), American Collage of Surgeon.- Stop The Bleed, American Collage of Surgeon.-Member, Professional of Palestinian Nursing and Midwifery.-Member, Professional of Saudi Commission for Health Specialties (SCFHS)-Member, Professional of Qatar Council for Health Care Practitioner (QCHP). volenteering and activites - Volunteer – Clinical Simulation Lab SupportMinistry of Health continuous education department, West Bank – Palestine | Oct 2023 – Nov 2023•Assisted in setting up and operating high-fidelity simulation sessions for emergency and trauma scenarios.•Supported newly graduate nursing staff during hands-on training in CPR, airway management, and bleeding control.•Collaborated with administration to facilitate staff debriefings and feedback during practical skills assessments.- Volunteer Organizer – Emergency Response Awareness CampaignIn partnership with the Palestinian Red Crescent Society, Ceville Defense and Municipal – Jenin, West Bank | May 2024•Helped coordinate community workshops and public training on first aid and basic life support in underserved areas.•Delivered awareness sessions in schools and youth centers on emergency preparedness and injury prevention.•Worked closely with nursing faculties to adapt health education materials to local needs.-Volunteer – Simulation-Based Experimental Study SupportFaculty of Nursing, Najah National University, Nablus – Palestine | Jul 2025 – Aug 2025•Collaborated with undergraduate nursing students in conducting an experimental research study using high-fidelity simulation manikins.•Assisted in scenario preparation, equipment setup, and coordination of simulation sessions focused on trauma and emergency care.•Supported participants during simulations and ensured standardized procedures for data collection and performance assessment.References -Dr. Jamal Qadomi – Associate Professor, Faculty of Nursing and Midwifery, An Najah National University-Nablus, Palestine.Email: Jamal9877@najah.edu-Dr. Mohammed Jallad- Associate professor, Faculty of Nursing. Arab American University (AAUP), Palestine.Email: Mohammed.jallad@aaup.edu  |

**SKILLS**

**Core Clinical Skills**

* Emergency & Trauma Nursing.
* Critical Care & High-Acuity Patient Management.
* Renal Failure & Dialysis Nursing Care.
* Life-Saving Interventions & Code Response.
* IV Therapy & Medication Administration.
* Patient Assessment & Triage.
* Case Management & Discharge Planning.
* Infection Control & Patient Safety Compliance.

**Simulation & Education Skills**

* Simulation Scenario Design & Management.
* Moulage Application for Realistic Training.
* Curriculum Development & Course Planning.
* Fundamentals of Nursing & Health Assessment Instruction.
* Student Mentorship & Clinical Supervision.
* Staff Training & Professional Development.
* Examination & Assessment Administration.

**Leadership & Management Skills**

* Team Leadership & Staff Supervision.
* Strategic Planning for Nursing Services.
* Workflow Optimization & Resource Allocation.
* Policy & Procedure Development.
* Performance Management & Quality Improvement Initiatives.
* Compliance with ISO, JCI, and Regulatory Standards.

**Research & Academic Skills**

* Scientific Research & Data Analysis.
* Evidence-Based Practice Implementation.
* Conference Preparation, Presentations & Academic Writing.
* Development of Educational Materials & Teaching Tools.

**Interpersonal & Support Skills**

* Patient & Family Education and Counseling.
* Emotional, Psychological, and Spiritual Support.
* Cross-Disciplinary Collaboration.
* Communication & Public Speaking.