



# Salam Albustami

Educational and Counselling Special  
Educational Needs

## EXPERT IN

- Special Education
- Inclusion
- Early Intervention
- Learning disabilities
- Emotional and behavioral disabilities
- Leadership and positive
- Empowerment Youth

## EDUCATION

2017-2019

- PH. D. Special Education - Lahaya University.

2011-2014

- M.A. Educational Administration - AN-Najah National University.

1982-1986

- B.A Islamic Studies - AN-Najah National University.

1993-1994

- Diploma in Accounting, Arab Center.

## E-LEARNING EXPERIENCE

- Experience in e-learning since 2017 as it was a supporter of face-to-face learning at the time.
- Experience using Zoom, Google Classroom, and Teams educational site.
- Attended many workshops on assignment designing, computerized examination assessment using the zoom program.
- Participated in a (40) hour training course including between theory and application, organized by E-Learning Centre of An-Najah National University.
- Studied all the semesters 2019-2021, electronically.

I'm Dr.Salam assistant professor At -  
An-Najah National University.  
Counselling and training with children's  
special needs and learning difficulties.  
Researcher in childhood and education  
of children with disabilities.  
Young leadership coach.  
I believe in human creation.



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Palestine-Nablus



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## WORK EXPERIENCE

### **Assistant Professor - An-Najah National University**

**2017 - Present**

*Nablus, Palestine*

Teacher of Basic education department- Faculty of Educational Sciences and Teachers preparation

### **Trainer - Mother's School Society**

**2019 - Present**

*Nablus, Palestine*

Shadow Teaching, learning difficulties, Montessori education and individual learning, CORT Program of thinking skills

- Training parents on how to deal with kids with special needs.
- Designing an evaluation plan for each child.
- Equipping parents with a special plan regarding overcoming various difficulties.
- Preparing educational plans, first to help parents teach a child effectively, then teachers.
- Integrating children with special needs in kindergartens & schools.
- Training school staff to become qualified to deal with Down syndrome kids.
- Developing thinking skills in children.
- Child mental health.
- Methods of teaching children slow learners.

### **Trainer - Swiss World Doctors**

**2018**

### **Lecturer - Al-Quds Open University, Nablus Campus**

**2017 - 2020**

### **Trainer - 'Woman & Family Affairs Centre' & SISS Doctors Borders**

**2016-2020**

### **Down syndrome Specialist & Trainer - Project Hope, Nablus.**

**2015- 2018**

### **Financial Advisor-Continuing Learning Center, Beirzait University**

**2009-2011**

### **Financial Officer - Spanish Organization MPDL**

**2005-2009**

### **Financial Manager - Health Care Committee**

**2001-2007**

### **Financial Manager - Mothers school Society**

**1998-2009**

### **Accountant at Nablus Zakat Committee**

**1988-1998**

## COURSES TRAINED

- **2023** Flipped Classroom.
- **2023** Arab Program for Innovation Awareness.
- **2020** Data Analysis Using Smart PLS3 Program.
- **2020** Modern assessment methods in E-learning.
- **2019** Advanced Training Course in Moodle and Zoom.
- **2019** Designing E-learning courses and activities.
- **2019** Teaching design and modern assessment in E-learning.
- **2019** Advanced Training Course in computerized exams.
- **2018** Qualitative Research in Educational Sciences from Preparation to Publication.
- **2016** Advanced Training in Portage Guide for Early Learning.
- **2015** Training of Trainers TOT.
- **2015** Children and learning difficulties.
- **2015** Training Course : Reality Creation
- **2009** Basic Training Workshop on The CORT Program
- **2009** Financial Management Certificate, Talal Abu Gazzaley Foundation.
- **2005** Projects Management Certificate, Welfare Association, Jerusalem.

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## COURSES I TAUGHT

- Childhood Problems and Methods of Behavior Adjustment for Kindergarten.
- Learning Difficulties at Kindergarten Level.
- Child mental health.
- Creative Thinking.
- Psychological counseling.
- Inclusive Education.
- Managing a child's learning environment.
- Child Mental and Language Growth.
- Integrated Curriculum of Kindergarten.
- Psychological Health for Preschool Child.
- Caring for Special Needs Children.
- Inclusion Education for Gifted Students.
- Communication and Interpersonal Skills.
- Skills for Success and Personal Development.

## SKILLS

- MS office.
- PLS Program
- researcher
- Project Management

## LANGUAGES

- Arabic : Native Proficiency
- English : Limited Working Proficiency

## WORKING PAPERS

- **"Foreseeing Digital Education & Learning Post Covid-19 "**

*Paper delivered at The 3rd International Conference on Learning and Teaching in the Digital World, Palestine, 9 May, 2022. An-Najah National University.*

- **"Attitudes towards Scientific Publishing for Postgraduate Students at the College of Education in AN-Najah National University, 28, April, 2021. Jordan.**

- **"Teaching Mathematics to Students With Down Syndrome"**

*Paper delivered at Special Education Conference towards a Distinguished Service System, Palestine, September 30, 2020.*

- **"Extent of Prevalence of Violence Among Primary School Children in Nablus Governorate Schools"**

*Paper delivered at Higher Education Systems, Beirut, Lebanon, April 17, 2019.*

- **"Early Intervention with Down Syndrome Children and My Personal Experience"**

*Paper delivered at Care of Children with Complex Disabilities, ALEH Foundation, Jerusalem, Dec. 19, 2018.*

## PUBLISHED PAPERS AND CONFERENCES

- **"Prevalence of Violence Among Primary School Students in Palestine: Nablus Governorate As a Case Study" .**

[http://ijoe.org/v9/IJOE\\_14\\_02\\_09\\_2020.pdf](http://ijoe.org/v9/IJOE_14_02_09_2020.pdf).

SAEP-Volume 114\_Issue 114\_Pages 23-40, (October 2019).

- **"Proposed Special Education Paradigm for Mental Disability People in Palestine in the Light of International Trends and Standards"**

<https://www.ajsrp.com/journal/index.php/jeps/article/view/2460/2326>.

- **"Experiences of Kindergarten Teachers in Teaching Children with Down syndrome in Palestine: (Nablus Governorate - Case Study)."**

[http://ijoe.org/v9/IJOE\\_14\\_02\\_09\\_2020.pdf](http://ijoe.org/v9/IJOE_14_02_09_2020.pdf).

- **" Teaching Mathematics to Students With Down Syndrome in the Basic Stage in Palestine in the Light of Some Experimental Studies and Contemporary Trends."**

[http://ijoe.org/v9/IJOE\\_14\\_02\\_09\\_2020.pdf](http://ijoe.org/v9/IJOE_14_02_09_2020.pdf).

- **"Foreseeing Digital Education & Learning Post Covid-19".**

The 55th issue of the Arab Journal of Scientific: (May 2023).

[http://ijoe.org/v9/IJOE\\_14\\_02\\_09\\_2020.pdf](http://ijoe.org/v9/IJOE_14_02_09_2020.pdf).

- **"Attitudes towards Scientific Publishing for Postgraduate Students at the College of Education in AN-Najah National University".**

The 57th issue of the Rihan Journal for Scientific Publishing: (March 2025).

[https://drive.google.com/file/d/1XrDO1HY8MkUvOGWhVdjHHfIO1BVso-\\_q/view](https://drive.google.com/file/d/1XrDO1HY8MkUvOGWhVdjHHfIO1BVso-_q/view).